



## How The Biden Admin Enables Government Employees To Change Genders

### Description

**US : The Biden administration has set out to encourage gender transition attempts among federal bureaucrats, establishing gender transition support plans, holding trainings pushing Left-wing gender ideology, and even telling federal employees that referring to someone by biologically accurate pronouns is discrimination.**

In a document published by the Office of Personnel Management (OPM), effectively the human resources department of the federal government, the Biden administration commanded federal agencies to embed “gender identity inclusion practices” throughout the bureaucracy.

??Titled “Guidance Regarding Gender Identity and Inclusion in the Federal Workplace,” the document was published on “transgender day of visibility,” March 31, and it instructs agencies to “take actions to ensure that all Federal employees have their respective gender identities accurately reflected and identified in the workplace.”

The document specifically tells the federal bureaucracy to ensure that name and pronoun changes are respected, warning that those who use “incorrect” terms might “contribute to an unlawful hostile work environment.”

It also directs agencies to host gender identity trainings, saying they should “take steps to implement or increase the availability of training programs on gender identity and inclusion in the Federal workplace for employees, managers, and leadership.”

While the OPM document further formalizes the Biden administration’s support of transgenderism, numerous federal agencies have already established policies to encourage transgenderism in the federal workforce.

The Department of the Interior (DOI), for example, published a document called “Supporting Gender Transition in the Federal Workplace” that lays out how the federal agency will offer support to bureaucrats who are attempting to change their sex.

The guide includes a list of gender identity vocabulary terms and instructs employees to avoid using

someone's "dead name," a term for the name one used before attempting to change sexes.

"Repeated, intentional refusal to use the employee's affirming ... or repeated reference to the employee's dead name/gender/pronouns ... is contrary to the goal of treating all employees with dignity and respect," the document reads. "Such intentional conduct could constitute unlawful discrimination."

All departments are encouraged to "establish, in collaboration with their supervisor/manager, a support team ... to assist in the development and implementation of their Workplace Gender Transition Plan."

The DOI has also set out to celebrate transgenderism through trainings and activities. The Daily Wire recently revealed that the agency celebrated "transgender day of visibility" by screening a documentary calling for more queer marine biologists. It also hosted a "Trans 101" employee training course in December.

The course was led by Ben Greene, a "transgender advocate and educator" who discussed "the issues that the transgender community is facing in the world and workforce, and what individuals and organizations can do to create a safe, supportive environment for all people."

The National Security Agency (NSA) has implemented its own policies on "misgendering," effectively prohibiting its employees from using biologically correct pronouns when referencing someone who is attempting to change sexes.

"Intentional misgendering shall not be permitted or tolerated," one 2021 document from the NSA reads. The intelligence agency also pledges to "provide transgender and gender identity-awareness training to its workforce in order to promote an inclusive work environment for transgender personnel and to facilitate in the workplace gender-affirmation processes when appropriate."

It also states that the agency will "establish a Transgender Resource Coordinator" tasked with "assisting supervisors and civilian employees in navigating gender affirmation process" as well as be the agency's primary resource for "transgender-related questions."

The NSA also created a diversity, equity, and inclusion (DEI) glossary, exclusively obtained by The Daily Wire, that promoted "gender-neutral" pronouns like "ze" and "zir" and complained of "transmisogyny."

The NSA is not the only institution within the intelligence community that has celebrated transgenderism. A diversity newsletter from the Office of the Director of National Intelligence (ODNI), obtained exclusively by The Daily Wire, featured an article from an anonymous agent who claimed that crossdressing made him a "better intelligence officer."

The ODNI has its own policy against "misgendering," warning that offenders could face disciplinary action. "Intentional and repeated misgendering, including use of the incorrect name, pronoun, honorific, and gender-related language of an individual, could contribute to an unlawful hostile work environment or discrimination claims, and may result in disciplinary action."

NASA announced similar policies in a 20-page document titled, "Supporting Gender Transition/Affirmation in the Workplace," even encouraging employees to report others who use the

“incorrect” pronouns to their supervisor.

“Be a good ally,” the document commands. “If you hear or observe a co-worker using an incorrect name or incorrect pronouns after an announcement or request to refer to the transitioning employee by a specific name and with specific pronouns, gently and discreetly correct them or discuss the matter with your supervisor.”

The United States Air Force Academy similarly embraced a policy against so-called misgendering, telling The Daily Wire that “intentional misgendering may be considered discrimination or harassment under our Equal Opportunity Policies.”

**When asked if it is the official stance of the Air Force Academy that men can become women and women can become men, a spokesman responded:** “Yes, the U.S. Air Force Academy recognizes that an individual’s internal or personal sense of gender may not match the individual’s assigned sex at birth,” adding that “individuals assigned male at birth may transition to female.”

President Biden has issued multiple executive orders intended to institutionalize the DEI agenda in the federal government, all while former President Donald Trump pledges that he will gut the bureaucracy through executive orders of his own if he is reelected.

“We will pass critical reforms making every executive branch employee fireable by the President of the United States,” Trump said at a rally, touting his plan. “The deep state must be brought to heel.”

Biden recently implemented a policy intended to strengthen civil service protections enjoyed by federal bureaucrats, making them more difficult to fire.

Trump is charging ahead with his plan to fire federal bureaucrats, with his allies at the Heritage Foundation’s Project 2025 assembling a personnel database to take the place of outgoing bureaucrats who’ve pushed the far-Left agenda.

**By Spencer Lindquist**

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